

Sugar Milling Industry Safety Conference



In the Category of **Health and Safety Champion** the winner is Hywel Cook General Manager of Business Development, MSF Sugar Limited.



Dominic Nolan (ASMC CEO) Hywel Cook (ASMC Award Winner) John Pratt (ASMC Chair)

Following a boiler explosion incident at South Johnstone Hywel Cook recognised a need for an intense review in order to better understand the event and ensure it was never repeated. Mr Cook, who has no direct safety responsibility, organised a peer review of the incident. Managed an expert review of the incident and forced a deep probe into the event. Hywel then benchmarked the event with other similar events across both the sugar industry and other industries where similar boilers are in use.

Hywel has tirelessly pursued the matter, well beyond expectations, and helped the company better understand the event. He has pursued a no blame approach and reinforced at every turn that he wants to find out why it happened to prevent recurrence not for any punitive matters. This relentless verbiage has been powerful and helped the Executive role model appropriate behaviour and consequently improve trust.

- The result has been a change in organisational approach in terms of warming fires in boilers and the use of greases as accelerants.
- The organisational culture around safety has started to use this event as an example of great leadership
- The demonstration of the development of a learning culture in MSF Sugar

ASMC recognize Hywel Cook with the 2016 **Health and Safety Champion** safety award.

Safety Leadership Starts With **ME**